



Arizona Department of Corrections, Rehabilitation and Reentry

2024 EDUCATION, PROGRAMS, & COMMUNITY REENTRY STRATEGIC INITIATIVES

Mission

Our mission is to enhance public safety across Arizona through modern, effective correctional practices and meaningful engagements.

Vision

Reimagining Corrections

Principles

- Always deliver a perfect effort
- Transform power and control mentality into respect, rapport, and engagement
- Modernize correctional practices and develop staff for meaningful performance
- Be responsive, communicate effectively, and responsibly serve the public and population
- Develop solutions that promote systemic wellness and deliver positive, effective outcomes
- Center our work on transparency, accountability, and humanity

Goal 1: Build a Meaningful Organizational Culture & Promote the Development of Team

- 1.1 Strengthen communication and collaboration between Department Divisions to enhance service delivery to prepare releasing men and women.
- 1.2 Expand Community Reentry's Staff Wellness Committee to include all of Education, Programs and Community Reentry.
- 1.3 Provide regular, meaningful training opportunities and encourage team members to take on new challenges and responsibilities for professional development.

Goal 2: Create and Implement Optimal Population Management & Progression Strategies

- 2.1 Enhance current services and programs by strengthening and expanding partnerships with Department partners and stakeholders to meet the needs of incarcerated men and women.
- 2.2 Regularly assess and adjust strategies to ensure effective population management and successful progression within institutions and community reentry.
- 2.3 Collaborate with staff and tribal communities to promote the well-being and effective community reentry of incarcerated tribal members and those on community supervision.
- 2.4 Expand Pell-funded postsecondary education programs that lead to an accredited college degree or an industry-recognized CTE credential.

Goal 3: Deploy Quality Service Delivery & Continuity of Care in Complexes & Communities

- 3.1 Further identify and utilize risk and needs assessments to ensure programming is tailored to each individual's unique needs.
- 3.2 Improve case management practices to prepare releasing men and women for effective reentry and success in the community.
- 3.3 Implement gender-responsive strategies in order to establish a seamless transition from institution to community.
- 3.4 Identify and implement a community reentry case management software system.

Goal 4: Achieve Modernization & Sustainability of Practices & Resources

- 4.1 Reallocate current staff positions to match the service needs of incarcerated individuals and those under community supervision.
- 4.2 Strengthen current partnerships and form new ones to bolster programs and services for incarcerated men and women and those reentering the community.